

LIAWA Newsletter

September 2023

Welcome to LIAWA's Early Spring Update, where we're thrilled to bring you the latest and most impactful developments within the association, its partners, and all industry stakeholders

This Month's Highlights:

Trade Night and Sundowner presented by Hunter Industries

A Seat at The Table

Events Calendar

South Metropolitan TAFE Horticultural and Landscaping Industry Advisory Group
Employer-Based Training Co-ordinator in the Science & Environment Portfolio (SM TAFE)

A warm welcome to Sarah and a fond farewell to Jane Cleary

Website updates

LIAWA Rules of Association updates

Podcasting: Introducing the New Green Life Series – Your Questions Wanted!

Medium Density Code Deferral

What's in the News?

Trade Night and Sundowner presented by Hunter Industries

LIAWA presents its annual Trade Night and Sundowner on Thursday 7 September, at the Perth City Farm, Perth from 5 – 8pm.

Exhibitors will showcase, the latest technologies, equipment, stunning green life options for spring in the latest colour pallet plus showcase an array of vital soil improvers and fertilizers, unique mulches, irrigation, adhesive, sealants and chemical products plus specialised and stunning lighting options for outdoor areas. There are prizes being offered by our suppliers.

Make sure you book your ticket today.

The graphic features a large blue crescent moon shape on the left. Inside the moon, the text 'Rescheduled LIAWA' is at the top, followed by 'TRADE NIGHT' in large, bold, black letters. Below that, it says 'THURS 7 SEPTEMBER' and 'PRESENTED BY HUNTER INDUSTRIES'. To the right of the moon is the 'Landscape Industries Association WA' logo, which consists of a stylized green and orange arc above the text. At the bottom right, the 'Hunter' logo is displayed in a bold, black font, with 'FXLuminaire' in a blue font below it. There are also several small green circles scattered around the central text.

[Book Your Tickets Here](#)

Engage with your friends in the industry and support your leading landscape suppliers.

A Seat at The Table

For the 25 owners, managers, and board members gathered at The UWA Club, there was plenty of energy and interest in sharing industry insights, addressing a wide array of pressing topics and challenges affecting their operations and expanding on the broader landscaping industry.

Up for consideration was a discussion around contract management, complexities of the construction sector, liquidated damages, project delays and their impact on green life production and green stock reports. Working with local authorities, sustainability practices, recycling efforts and reducing environmental footprints.

Further discussion took place around education, recruitment strategies, machinery and equipment considerations, soil enrichment, pest management, compliance, spray licenses and training, dispelling chemical misconceptions and effective collaboration.

The Owners' and Managers' Lunch also underscored the need for the broader WA community to recognise the professionalism, efficiency, and indispensable role of LIAWA and its members and their significant contribution to creating a beautiful place to live, work and play.



Events Calendar – now available

The LIAWA events calendar for spring and summer has been released. If you haven't received your email, please contact office@landscaping.net.au to obtain your copy or check out the LIAWA website under events to review.



07/09	Annual Trade Night - Perth City Farm (rescheduled) 5pm – 8pm
11/09	Turf Growers' Association Networking Event (FREE)
29/09	South Metro Turf Farm site tour at Greenacres Turf Group, in Serpentine, 3pm – 4.30pm (FREE) TBC
27/10	Southwest Forum venue TBC
OCT	SMTAFE LIAWA presentation to next gen/students and apprentices - TBC
OCT	Kings Park Botanical Garden presentation – Venue – BGPA (FREE) TBC
7/11	Melbourne Cup Lunch 11am – 3pm - The UWA Club
21/11	A Life In Garden Design - Paul Bangay is Australia's most sought-after garden designer, with close to forty years' experience. Known for his mastery of scale, balance, form and colour, Paul draws on his lifelong study of the natural and classical worlds to create gardens around the globe. - The UWA Club
02/12	LIAWA Christmas Sundowner – P & M Tapas Bar: 1/224 Cambridge St, Wembley 6 – 9pm with Live music
8/2/24	Contractors Symposium – Business Benchmarking; OH &S; Debt recovery; Contracts; Building teams; Wellness etc



South Metropolitan TAFE Horticulture & Landscaping Industry Advisory Group

Training and upskilling have been a focus for your LIAWA Board. As such the Board is currently contributing three members to the recently established South Metropolitan TAFE Horticulture & Landscaping Industry Advisory Group.

The Horticulture & Landscaping Industry Advisory Group (IAG) provides information and advice to ensure that South Metropolitan TAFE's workforce development services are aligned with the current and future workforce needs of industry, used to inform the operational priorities of the Science and Environment Training Centre. By providing representation for our members on the IAG, LIAWA is working to provide better training options for the next generation of landscapers, landscape designers and horticulturalists.

The Industry Advisory Group are tasked with providing information and advice in the context of the following:

- industry workforce development needs which impact the delivery of training services;
- workforce development services, employment trends and their impact on the delivery of workforce development;
- opportunities for collaboration with industry in applied research and development and other business development activities related to training services and products;
- opportunities to improve outcomes for key client groups;
- identify critical customer groups and facilitate linkages with each group;
- review the course options and learning objectives of nominated courses to ensure their relevance to, and support from, industry and other key stakeholders (range of qualifications offered, unit selections, and methods of service delivery);
- establish a view of the future that guides the application and evolution of current and emerging technologies, cultural shifts, policy impacts, trade trends and new knowledge, and
- promote the national training framework and industry participation in nationally recognised training packages

As part of the consultation process, South Metropolitan TAFE will be looking for feedback on the various training packages developed (at a national level), and the courses that are scoped for delivery at SM TAFE. If you would like to provide feedback on training and education offered at TAFE, we encourage you to reach out to your LIAWA Board member for Education, Lisa Hall.

Employer-Based Training Co-ordinator in the Science & Environment Portfolio (SM TAFE)

SMTAFE have a new Employer-Based Training (EBT) Coordinator, Sophie Wylde, who is based out of the Murdoch Campus, working within our science and Environment portfolio. Science and Environment Portfolio. Sophie began her role as EBT coordinator this week (28/08/23) and will be looking after your trainees and apprentices moving forward.

Sophie Wylde's direct phone number is (08) 9229 8407. SM TAFE also have four EBT emails that employers, trainees and apprentices can use to get in touch with the SM TAFE Science and Environment EBT Coordinator:

S&E Apprentices Enquires SE.ApprenticesEnquires@smtafe.wa.edu.au

S&E Trainee Enquires SE.TraineeEnquires@smtafe.wa.edu.au

S&E EBT Enquires SE.EBTEnquires@smtafe.wa.edu.au

S&E Industry Enquires SE.IndustryEnquires@smtafe.wa.edu.au

South Metro Turf Farm site tour

Friday September 29 2023
at Greenacres Turf Group, in Serpentine,
from 3pm – 4.30pm.

LIAWA members will be welcomed onsite by owner
Adrian Pitsikas, (ex TGAWA Chairperson and Turf
Australia President), and a staff member.

*Please be aware that there are strict biosecurity protocols
in place on farm.*

This will be explained to members on arrival.

Adrian will provide a presentation and visual history of
the farm (video) and will conduct a farm tour focusing
on turf varieties grown on site, their water and
maintenance requirements, with Q and A on pest and
diseases in turf, and best practice measures to keep the
turf you install, alive.

Greenacres Turf Group will host a sausage sizzle and
drink for attendees, post tour.

Greenacres Turf Group is located at Lot 503 Henderson
Road, Serpentine WA (Travel time from Perth CBD is
approx. one hour.)



To book to attend this event please confirm to liawaexec@landscaping.net.au
by close of business Monday 18 September, 2023.

Welcome to Sarah

Welcome Sarah Rocle, a native French born social media, communications
and events management consultant to LIAWA to provide events,
membership and communications expertise.

Sarah is an experienced creative advertising professional with more than
four years working in international advertising agencies. Sarah has expertise
in campaign development, branding strategies, and adaptability to changing
demands.

Sarah is presently studying in Perth at the Kaplan Business School
undertaking an MBA in Digital Management. Sarah has a two-year student
visa until she qualifies (2025) and then she plans to apply for Australian
residency.

Sarah is likely to be working up to 15 hours per week initially to learn about
LIAWA's operations and the activities of the association. Sarah will be
invaluable in strengthening LIAWA's brand and will assist LIAWA in preparing
a suite of policy documents, communications and event plans.

Sarah's digital literacy will also provide LIAWA with the ability to work with
the recently upgraded website and manage LIAWA's social media, creating
communication plans and policies.



Farewell to Jane Cleary

After working successfully for more than 4 years with LIAWA, Jane Cleary has stepped away from working with LIAWA.
Jane, who is based in Sydney, also has been working with NGIWA and Turf Australia until recently.
We are grateful for Jane's contributions to the Association and extend our best wishes for her future endeavours.

Website updates

LIAWA's website has made changes in recent weeks as a result of overdue updates to the backend.

You may see some difference in the layout and updating of materials.

Could you please review any information you see about your business and advise if that content needs updating including contact information.

Privacy Policy

LIAWA has now developed a Privacy Policy. This is the Landscape Industries Association of WA Inc (LIAWA)'s official privacy policy and it applies to all personal information collected by Landscape Industries Association of WA Inc (LIAWA).

In this policy we explain how and why we collect your personal information, how we use it and what controls you have over our use of it.

Landscape Industries Association of WA Inc (LIAWA) is committed to complying with Australian privacy legislation and to protecting and safeguarding your privacy when you deal with us.

Collection of information

Some information provided to us by members, sponsors, partners and stakeholders and other third parties might be considered private or personal. Without these details we would not be able to carry on our business and provide our services to you. We will only collect such personal information if it is necessary for one of our functions or activities.

The kinds of personal information that Landscape Industries Association of WA Inc (LIAWA) collects includes: name, contact details, financial information for processing purchase...

Please review the policy [here](#)

2023-24 Board Members

Congratulations to the following members who have been elected to the LIAWA Board for 2023-24.

President: Darren Seinor

Vice President: Joshua O'Keefe

Committee: Nathan Phillips, Lisa Hall, Stacey Shepherd and Grahame Houston

The LIAWA Board is calling for nominations for sub-committee positions.

Please email liawaexec@landscaping.net.au to obtain a nomination form.

Minutes of the meeting are available [here](#)

LIAWA Rules of Association

Changes proposed at the AGM were adopted unopposed.

Details of those changes are recorded in the minutes of the AGM.

Podcasting – New Green life series – Members questions sought

Domus Nursery have teamed up with LIAWA as a greenlife sponsor for the podcast for 2023-2024.

As part of the greenlife series we plan on launching with a Q & A session, this is aimed at helping you with your greenlife problems and we need your input.

We have drafted up a list of hot topics that often arise, but we need you to send over any question or problems you would like answered in regard to plants and gardens. A selection of these will be answered in the podcast as we cover various topics.

Below are the main areas we are looking to cover but we would love your questions so we can deliver the answers you need.

1. What plants are available in a variety of colour palates?
2. What plants work best on the coast, along the river, in the hills etc?
3. What diseases and pests need to be considered when planning and planting a garden?
4. Which waterwise plants should you include in your designs and installs?
 5. What size pots do the plants come in and why?
 6. Will the same plants be available all year round?
7. New releases and recommended varieties to increase and improve planting pallets?
 8. Soil preparation, why is it so important?
 9. Feeding native plants, is it the right thing to do?
10. What plants are you likely to have available all year round?



SPONSOR
2023/2024



If you have any queries about greenlife please send your questions to liawaexec@landscaping.net.au before the 10 September, 2023.

We will be recording the podcast in early September for release in September.

What's in the news?

The Albanese government is introducing extensive workplace changes, impacting gig workers and labour hire regulations, with an estimated cost of \$9 billion over a decade.

Critics argue the legislation is overly complex and centralizes wage setting, while proponents insist it addresses corporate loopholes and benefits workers.

The six key reforms in the Closing Loopholes Bill

'Same job, same pay' laws

- Labour hire workers must be paid at least the same as what a site's direct workforce gets paid in their enterprise agreement

- Laws will have a three-month 'surge exemption'
- A multi-factor test aims to exempt specialist services contractors



Casual reforms

- Regular casuals will have a right to convert to permanent every six months



Gig economy laws

- Gig workers to get minimum pay and conditions on apps and online marketplaces if 'employee-like'
- Gig workers can be 'employee-like' if paid at or less than what an employee would get
- New test to allow contractors and gig workers to relitigate whether they are really employees



Wage theft

- Employers who deliberately underpay staff will face up to 10 years jail and fines of up to \$7.8m or three times the amount of underpayment



Truck drivers

- The FWC would set minimum rates and conditions for owner-drivers, guided by an industry advisory body

Union rights

- Powers for union officials to talk to workers & conduct snap inspections of members' pay records without notice if they suspect underpayments
- Industry-tailored rights for union delegates and protections against employers refusing to deal with them



SOURCE: FINANCIAL REVIEW

Discover more [here](#)

And from the papers...

joey had to be put down.

HARD TO STOMACH

Australian engineers have found a way to give used coffee a "double shot" at life as part of a breakthrough technique to create stronger concrete. Lead author Rajeev Roychand from RMIT University said they could make concrete 30 per cent stronger by turning waste coffee into biochar — a form of charcoal — using a process without oxygen at 350C.





Working together to help
your business thrive



Tag us in your garden
creations to feature on our
social pages

@liawa_inc

Seasonal Climate Information

Click [here](#)



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