



LIAWA

CODE OF ETHICS OF MEMBERS

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THE FOLLOWING IS THE CODE OF ETHICS OF MEMBERS OF
THE LANDSCAPE INDUSTRIES ASSOCIATION OF WA (LIAWA).
PROMOTING PROFESSIONALISM & GOOD REPUTE OF THE LANDSCAPING INDUSTRY.

CODE OF ETHICS - BUSINESS PRACTICES AND CLIENTS MEMBERS OF LIAWA AGREES TO:

- MAINTAIN PROFESSIONALISM IN ALL BUSINESS DEALINGS;
 - * RESPECT ALL SECTORS OF AMENITY HORTICULTURE INDUSTRY;
 - ENCOURAGE THE EMPLOYMENT OF APPRENTICES, PROVIDE PROPER TUITION & TRAINING;
 - MAINTAIN PROFESSIONAL RELATIONSHIPS WITH ALL CLIENTS, SUPPLIERS, CONTRACTORS & STAFF;
 - ENCOURAGE NEW BUSINESS WITH GOOD REPUTE IN PROFESSIONALISM & FAIR DEALING;
 - ENCOURAGE RESEARCH & DEVELOPMENT OF NEW MATERIALS & EFFICIENT METHODS;
 - FULFILL ALL CONTRACTUAL OBLIGATIONS AS ENTERED INTO BY YOU & YOUR COMPANY;
- AND
- MAINTAIN FULL COMPREHENSIVE INSURANCES TO PROTECT THE GENERAL PUBLIC & STAFF.

CODE OF ETHICS - GENERAL MEMBERS OF LIAWA AGREES TO:

- STRIVE TO ACHIEVE BETTER CREATIVITY, PRODUCTIVITY, & EFFICIENCY;
- MAKE A COURTESY CALL TO ACKNOWLEDGE A FELLOW MEMBER FOR ANY WORKS TO BE COMMISSIONED THAT MAY BE RELEVANT TO ISSUES OF INTELLECTUAL PROPERTY;
- EMBRACE THE MEMBERSHIP OF LIAWA AS A NETWORKING OPPORTUNITY;
- WORK WITH FELLOW MEMBERS IN FORMING A NETWORK OF BUSINESS ALLIANCE;
- SHARE INFORMATION WITH FELLOW MEMBERS ON ANY CHANGES IN THE LANDSCAPING INDUSTRY;
- ENGAGE IN CONTINUOUS IMPROVEMENT VIA PROFESSIONAL DEVELOPMENT;
- CONTRIBUTE POSITIVELY TO THE BRAND OF THE ASSOCIATION;
- ACCEPT THAT THEY ARE BOUND BY THE RULES & PROVISIONS OF THE CONSTITUTION OF LIAWA;
- BRING TO THE ATTENTION OF MANAGEMENT COUNCIL OF ANY BREACHES OF BEHAVIOUR CODES, THAT IS DETRIMENTAL TO PROFESSIONALISM OF THE LANDSCAPING INDUSTRY OR THE LIAWA BRAND;
- REFRAIN FROM MAKING ADVERSE COMMENTS ON THE QUALITY OF WORKMANSHIP OR CHARACTER OF A FELLOW MEMBER (VERBALLY OR VIA SOCIAL MEDIA); AND
- ENSURE THAT THE MANAGEMENT OF GRIEVANCES AGAINST A FELLOW LIAWA MEMBER, LIAWA MANAGEMENT COUNCIL, OR THE ASSOCIATION BE CONDUCTED IN A PROFESSIONAL MANNER & WITHOUT AFFECTING THE GOOD REPUTE OF LIAWA.